



# AVANZANDO

QUARTERLY NEWSLETTER: NOVEMBER 2022 - JANUARY 2023

UPDATES

SPOTLIGHT

EVENTS

ADDITIONAL INFO



The Holiday Season is upon us! Avanzando is gearing up to take part in various fun events, while giving back to the community.

And let us remember to support our local businesses and Shop Local this season!

Did you know? Avanzando has a new website! Stay connected by visiting [milwaukee.gov/avanzandomke](https://milwaukee.gov/avanzandomke) where you can learn about upcoming events, read our newsletters, and more! Spread the word!

¡Felices Fiestas!

Read on





# AVANZANDO

## events

Avanzando took over City Hall on September 16 for our **Hispanic Heritage Month!** The event boasted music, great food, presentation by SalsaBrositas, and featured speakers like Mayor Cavalier Johnson, Alderwoman JoCasta Zamarripa, among others. Thank you to everyone for helping make this event a success! See some pics of the event at our website: **[milwaukee.gov/avanzandomke](https://milwaukee.gov/avanzandomke)**

On November 4, members of **Avanzando's Foodie Group** got together at **Cafe Corazón!** Great food, even better company was the "theme" of the night. Just one of many opportunities to dine and...chat! Interested? Sign up at the [link](#)!

Do you enjoy reading? Sign up for **Avanzando's Book Shelf Club!** Our club is taking a brief vacation, but make sure you're registered so you don't miss out on the fun when we return in 2023!



## AVANZANDO: UPCOMING EVENTS

**Participate in MPD's Coat Drive!** Donate any size coats, new and/or gently-used. What about hats, mittens, and gloves? Yes! Just please make sure these are new in order to keep everyone warm and cozy.

**Avanzando's Foodie Group is going to Cubanitas!** Join our "foodies" on December 8 at 5pm at Cubanitas located on 728 N Milwaukee Street for fun, food, and great company. Oh, and bring your Ugly Sweater! Let's see who wins our **Ugly Christmas Sweater** "contest"! The prize? Our admiration and congratulations! See you there!

Remember to register before the event: you can find the link to the form on our **website**.

**Noche de Niños** is coming up! Avanzando will join HPGM to help gift some toys to our kids, so make sure you bring your donations for these amazing charities! Visit **Wantable Cafe** on **Wednesday, December 14, from 5:30 pm to 8:30 pm**, and spread some Holiday Cheer!

¡Parranda! Keep an eye out for this year's City Hall Parranda. Celebrate the Holiday Season with great music and spread the joy!

**Three Kings Day** celebration in January 2023 will help us donate some toys to families in need in District 2! Keep an eye out for additional details.





Milwaukee Police  
Department  
Sensitive Crimes Division  
Coat Drive



# FOX6 Coats for Kids

**November 1-30, 2022**

Coats: All sizes, new or gently used!

Mittens, hats, scarves: Brand new items only

## Collection Locations:

District 1 Police Station	749 W State St (2 <sup>nd</sup> floor)
District 2 Police Station	245 W Lincoln St
District 3 Police Station	2333 N 49 <sup>th</sup> St
District 4 Police Station	6929 W Silver Spring Dr
District 5 Police Station	2920 N Vel R Phillips Ave
District 6 Police Station	3006 S 27 <sup>th</sup> St
District 7 Police Station	3626 W Fond Du Lac Ave



**Thank you for your donation!!!**

Donated items will be cleaned and given to **Salvation Army** for distribution.



HRGM

PRESENTS

# NOCHE de NIÑOS

December 14, 2022

Wantable Cafe

5:30 P.M. – 8:00 P.M.



SPONSORING SPONSORS

**KOHL'S** **meijer**



Northwestern University

# AVANZANDO

## FOOD GROUP

**UGLY**  
**SWEATER**  
*party*

# Cubanitas

Join Avanzando's "foodies" on  
December 8 at 5pm at Cubanitas!

Dinner with friends, fun, and...  
Ugly Sweaters!

Make sure you put on your best (or is it worst?) Ugly  
Sweater and see who wore it best!

Please register no later than December 1 by visiting  
[bit.ly/avanzandocubanitas](http://bit.ly/avanzandocubanitas).

¡Nos vemos pronto!



SCAN ME







City of Milwaukee  
Department of Employee Relations  
**Avanzando**  
Employee Resource Group



# *Avanzando MKE's* **FOOD GROUP**

**KEEP AN EYE OUT FOR OUR NEXT MEETING!**

*If you love to try delicious latin food and enjoy great company while supporting local businesses, this group is for you! ¡Buen Provecho!*

Sign Up: [bit.ly/avanzandofoodie](https://bit.ly/avanzandofoodie)



SCAN ME



City of Milwaukee  
Department of Employee Relations

**Avanzando**  
Employee Resource Group

## LOVE TO READ? LET'S TALK!

In **Avanzando MKE's Book Shelf Club** we highlight books that are written by Latino authors, books about the latino experience, and books that would help our latino community continue to "**avanzar**" (move forward).

Let's learn from each other!  
Sign Up: [bit.ly/avanzandobookclub](https://bit.ly/avanzandobookclub)





# GET YOUR AVANZANDO T-SHIRT!



\$20.00  
each

Preview



For details: [bit.ly/avanzandotshirt](https://bit.ly/avanzandotshirt)

## SHOW YOUR SUPPORT! ¡CONTAMOS CONTIGO!





# AVANZANDO



HELPFUL  
TIPS!



# 10 Tips

## Get Ahead of the Winter Freeze

It's not too early to begin preparing for the heating season. Check these **10 tips** off your list and get ahead of the winter freeze.

- ☐ Our **furnace has been inspected and serviced** by a qualified professional during the last 12 months. *(A furnace should be serviced at least once a year.)*
- ☐ Our **chimneys and vents have been cleaned and inspected** by a qualified professional. I have checked for creosote built-up. *(Not cleaning your chimney is the leading cause of chimney fires from built up creosote. This service needs to be done at least once a year.)*
- ☐ Our wood for our fireplace or wood stove is **dry, seasoned wood**.
- ☐ Our **fireplace screen is metal or heat-tempered glass**, in good condition and secure in its position in front of the fireplace.
- ☐ We have a **covered metal container** ready to use to dispose cooled ashes. *(The ash container should be kept at least 10 feet from the home and any nearby buildings.)*
- ☐ Our children know to stay at least **3 feet away** from the fireplace, wood/pellet stove, oil stove or other space heaters.
- ☐ Our portable space heaters have an **automatic shut-off**.
- ☐ Our portable space heaters will be **plugged directly into an outlet** (not an extension cord) and placed at least three feet from anything that can burn; like bedding, paper, walls, and even people. *(Place notes throughout your home to remind you to turn off portable heaters when you leave a room or go to bed.)*
- ☐ We have **tested our smoke alarms** and made sure they are working. *(You need smoke alarms on every level of the home, inside each sleeping room and outside each separate sleeping area. For the best protection, the smoke alarms should be interconnected so when one sounds, they all sound.)*
- ☐ We have **tested our carbon monoxide alarms** and made sure they are working. *(Carbon monoxide alarms should be located outside each sleeping area and on every level of the home.)*



Name of Organization Here

Contact Information Here



**Your Source for SAFETY Information**

NFPA Public Education Division • 1 Batterymarch Park, Quincy, MA 02169

# Thanksgiving Safety

The kitchen is the heart of the home, especially at Thanksgiving. Kids love to be involved in holiday preparations. Safety in the kitchen is important, especially on Thanksgiving Day when there is a lot of activity and people at home.



- Stay in the kitchen when you are cooking on the stovetop so you can keep an eye on the food.
- Stay in the home when cooking your turkey and check on it frequently.
- Keep children away from the stove. The stove will be hot and kids should stay 3 feet away.
- Make sure kids stay away from hot food and liquids. The steam or splash from vegetables, gravy or coffee could cause serious burns.
- Keep the floor clear so you don't trip over kids, toys, pocketbooks or bags.
- Keep knives out of the reach of children.
- Be sure electric cords from an electric knife, coffee maker, plate warmer or mixer are not dangling off the counter within easy reach of a child.
- Keep matches and utility lighters out of the reach of children — up high in a locked cabinet.
- Never leave children alone in room with a lit candle.
- Make sure your smoke alarms are working. Test them by pushing the test button.

## Did you know?



Thanksgiving is the leading day of the year for home fires involving cooking equipment.

**Have activities** that keep **kids out of the kitchen** during this busy time. Games, puzzles or books can keep them busy. Kids can get involved in Thanksgiving preparations with recipes that can be done **outside** the kitchen.



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PROTECTION ASSOCIATION**

The leading information and knowledge resource  
on fire, electrical and related hazards

Your Logo



# Winter Holiday Safety

Winter holidays are a time for families and friends to get together. But that also means a greater risk for fire. Following a few simple tips will ensure a happy and fire-safe holiday season.



## HOLIDAY DECORATING

- Be careful with holiday decorations. Choose decorations that are flame resistant or flame retardant.
- Keep lit candles away from decorations and other things that can burn.
- Some lights are only for indoor or outdoor use, but not both.
- Replace any string of lights with worn or broken cords or loose bulb connections. Read manufacturer's instructions for number of light strands to connect.
- Use clips, not nails, to hang lights so the cords do not get damaged.
- Keep decorations away from windows and doors.



## HOLIDAY ENTERTAINING

- Test your smoke alarms and tell guests about your home fire escape plan.
- Keep children and pets away from lit candles.
- Keep matches and lighters up high in a locked cabinet.
- Stay in the kitchen when cooking on the stovetop.
- Ask smokers to smoke outside. Remind smokers to keep their smoking materials with them so young children do not touch them.
- Provide large, deep ashtrays for smokers. Wet cigarette butts with water before discarding.



## Before Heading Out or to Bed

**Blow out** lit candles when you leave the room or go to bed. **Turn off** all light strings and decorations before leaving home or going to bed.

## FACTS

! More than **one-third** of home decoration fires are started by candles.

! More than **two of every five** decoration fires happen because decorations are placed too close to a heat source.



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# Christmas Tree Safety



As you deck the halls this holiday season, be fire smart. A small fire that spreads to a Christmas tree can grow large very quickly.



## PICKING THE TREE

- Choose a tree with fresh, green needles that do not fall off when touched.



## PLACING THE TREE

- Before placing the tree in the stand, cut 2" from the base of the trunk.
- Make sure the tree is at least three feet away from any heat source, like fireplaces, radiators, candles, heat vents or lights.
- Make sure the tree is not blocking an exit.
- Add water to the tree stand. Be sure to add water daily.



## LIGHTING THE TREE

- Use lights that are listed by a qualified testing laboratory. Some lights are only for indoor or outdoor use.
- Replace any string of lights with worn or broken cords or loose bulb connections. Read manufacturer's instructions for number of light strands to connect.
- Never use lit candles to decorate the tree.
- Always turn off Christmas tree lights before leaving home or going to bed.



## After Christmas

Get rid of the tree after Christmas or when it is dry. Dried-out trees are a fire danger and should not be left in the home or garage, or placed outside against the home.

Check with your local community to find a recycling program.

Bring outdoor electrical lights inside after the holidays to prevent hazards and make them last longer.

## FACTS

- ! **Almost one third** of home Christmas tree fires are caused by electrical problems.
- ! Although Christmas tree fires are not common, when they do occur, they are more likely to be serious.
- ! A heat source too close to the tree causes more than **one in every five** of the fires.



Your Source for **SAFETY** Information

NFPA Public Education Division • 1 Batterymarch Park, Quincy, MA 02169

Your Logo



# Smoke Alarms at Home

**SMOKE ALARMS ARE A KEY PART** of a home fire escape plan. When there is a fire, smoke spreads fast. Working smoke alarms give you early warning so you can get outside quickly.

## SAFETY TIPS

- Install smoke alarms in every bedroom. They should also be outside each sleeping area and on every level of the home. Install alarms in the basement.
- Large homes may need extra smoke alarms.
- It is best to use interconnected smoke alarms. When one smoke alarm sounds, they all sound.
- Test all smoke alarms at least once a month. Press the test button to be sure the alarm is working.
- Current alarms on the market employ different types of technology including multi-sensing, which could include smoke and carbon monoxide combined.
- Today's smoke alarms will be more technologically advanced to respond to a multitude of fire conditions, yet mitigate false alarms.
- A smoke alarm should be on the ceiling or high on a wall. Keep smoke alarms away from the kitchen to reduce false alarms. They should be at least 10 feet (3 meters) from the stove.
- People who are hard-of-hearing or deaf can use special alarms. These alarms have strobe lights and bed shakers.
- Replace all smoke alarms when they are 10 years old.



## FACTS

- ❗ A closed door may slow the spread of smoke, heat, and fire.
- ❗ Smoke alarms should be installed inside every sleeping room, outside each separate sleeping area, and on every level. Smoke alarms should be connected so when one sounds, they all sound. Most homes do not have this level of protection.
- ❗ Roughly 3 out of 5 fire deaths happen in homes with no smoke alarms or no working smoke alarms.



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# Electric Portable Space Heater Safety

When the weather turns cold, it can bring a chill into our homes. Portable space heaters have become a popular way to supplement central heating or heat one room. If you plan to use portable electric space heaters, make sure to follow these tips and recommendations:

## HEATER CHECKLIST

- Purchase a heater with the seal of a qualified testing laboratory.
- Keep the heater at least 3 feet (1 metre) away from anything that can burn, including people.
- Choose a heater with a thermostat and overheat protection.
- Place the heater on a solid, flat surface.
- Make sure your heater has an auto shut-off to turn the heater off if it tips over.
- Keep space heaters out of the way of foot traffic. Never block an exit.
- Keep children away from the space heater.
- Plug the heater directly into the wall outlet. Never use an extension cord.
- Space heaters should be turned off and unplugged when you leave the room or go to bed.

## Types of electric space heaters

### Oil or water-filled radiator

Heated oil or water travels through the heater.

### Fan-forced heater

A fan blows warm air over metal coils.

### Ceramic heater

Air is warmed over a ceramic heating element.

### Infrared heaters

Heat is created by infrared bulbs.

## Fact

Two in five deaths in space heater fires involve portable electric space heaters.



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# ADDITIONAL INFO

HAPPY BIRTHDAY!

COMMUNITY EVENTS

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## Community Events

### November:

- 11/20 @ 2:30 pm: Bembé's Learning from the Masters: Bomba Puertorriqueña Series
- 11/22 @ 10:30 am: Fifa 2022 World Cup Mexico vs Poland!
- 11/28 @ 5:00 pm: Pasos para Abrir un Local Comercial

### December:

- 12/1 @ 4:00 pm: Small Business Resources 101
- 12/10 @ 12:00 pm: Mercado Navideño Presentado por Latinos in Tech [MKE]
- 12/10 @ 5:30 pm: 16th Éxito Awards "Noche Mexicana"
- 12/14 @ 5:30 pm: Noche de Niños

Check out a [full list](https://mivoz.com) of events at [mivoz.com](https://mivoz.com)!



# ADDITIONAL INFO

**HAPPY BIRTHDAY!**

**COMMUNITY EVENTS**

**FELIZ  
CUMPLEAÑOS**

## **November**

Christella Juarez-Villareal  
Alexander Ayala

## **December**

Jessica Sanchez  
Rolando Juarez  
Jessica Hernandez  
Cathy Rodriguez  
Mirta Kasper  
Yair Agosto

## **January**

Luz Kuehn  
Maria Escobedo  
Olgita David  
Phillip Chavez  
Lisa Garza

**HAPPY  
BIRTHDAY**



# Avanzando is looking for YOU!

Avanzando is seeking new leaders  
to add to our board!

See below for new leadership  
opportunities:

## **Recruitment Committee:**

Members of the recruitment  
committee will work closely with  
the Recruitment Chair to assist  
meetings the chair cannot attend,  
and assist with strategy to recruit  
more potential members of  
Avanzando.

Those interested in this position  
please let Kevin Kuschel or  
Jessica Sanchez know via email:

**[kkusche@milwaukee.gov](mailto:kkusche@milwaukee.gov)**

**[jessan@milwaukee.gov](mailto:jessan@milwaukee.gov)**





# About Us

**Avanzando MKE** was founded in the summer of 2019 and is an Employee Resource Group (ERG) dedicated to the advancement and inclusion of the Hispanic/Latinx community within the City of Milwaukee.

**"Avanzando" is Spanish for moving forward.**

## OUR MISSION

Avanzando MKE promotes the advancement of the Hispanic/Latinx community working at the City of Milwaukee by providing personal and professional development opportunities that attract, engage, and retain employees.

Avanzando MKE seeks to foster awareness, understanding, and inclusion of Hispanic/Latinx heritage within City services.

## OUR PILLARS

### FOSTER DEVELOPMENT

Foster the personal and professional development of Hispanic/Latinx employees through programming and efforts centered around their success.

### BUILD COMMUNITY

Build meaningful connections between members and the community while encouraging the sharing of resources and experiences to create a more interconnected City of Milwaukee.

### CREATE IMPACT

Create organizational and community impact by advocating for causes that cultivate and enrich the advancement of the Hispanic/Latinx community working within the City of Milwaukee.



Contact:  
[avanzandoMKE@milwaukee.gov](mailto:avanzandoMKE@milwaukee.gov)



[@cityofmkeDER](#)



[milwaukee.gov/avanzandomke](https://milwaukee.gov/avanzandomke)